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MINUTES OF APPEALS COMMITTEE MEETING - MONDAY, 13 DECEMBER 2021

Present:

Councillor Owen (in the Chair)

Councillors

Hutton

R Scott

T Williams

Hunter

In Attendance:

Mrs J Roberts, Employee Relations Team Manager

Ms D Goodall, Head of Legal Services

Mrs J Cook, Democratic Governance Senior Adviser

1 DECLARATIONS OF INTEREST

There were no declarations of interest.

2 MINUTES OF THE LAST MEETING HELD ON 7 JUNE 2021

Resolved: That the minutes of the meeting held on 7 June 2021 are approved as a correct record.

3 EXCLUSION OF PUBLIC AND PRESS

Resolved: That under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the whole of the items, including the decisions referred to at Agenda items 4 and 5 on the grounds that it would involve the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act.

4 HOME TO SCHOOL TRANSPORT APPEAL

The Committee considered a request to review the decision of the Council to not provide assistance with home to school transport.

The Appellant was not in attendance at the meeting and the Chair noted their confirmation that they were content for the item to be heard in their absence.

Ms Goodall (Head of Legal, Governance and Partnerships) was in attendance to advise the Committee on procedure and policy only and had taken no part in the original decision.

Also in attendance was Mrs Cook, Clerk to the Committee.

The relevant Head of Service presented the case on behalf of the Authority.

The Committee carefully considered all the representations and documentation put forward by both parties.

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The Committee acknowledged the information put forward by both the Appellant in their submission and by the Local Authority and were satisfied that the decision to not provide assistance with home to school transport was reasonable and correct and that the Council's policies and procedures had been followed.

Resolved:

That the appeal is dismissed as the Committee was satisfied that the Council's relevant policies and procedures had been correctly followed and the decision was reasonable and correct.

5 APPEAL AGAINST DISMISSAL

The Committee considered the request to review the decision of the Council to dismiss an employee by way of redundancy.

The Appellant was in attendance at the meeting and represented themselves. The Chair had agreed to deviate from the Council's policy to allow them to be represented by a family member, however they were unable to attend and the Appellant confirmed that they would present their own case.

Mrs Roberts (Employee Relations Team Manager) and Ms Goodall (Head of Legal, Governance and Partnerships) were in attendance to advise the Committee on policy and procedure only and had taken no part in the original decision.

Also in attendance was Mrs Cook, Clerk to the Committee.

The relevant Head of Service and Employee Relations Adviser presented the case on behalf of the Authority and the Appellant presented their case.

The Committee acknowledged the information put forward by both the Appellant and the Local Authority and considered the supplementary evidence submitted by the Appellant.

The Committee was satisfied that the Council's policies and procedures had been followed and that the decision to dismiss by way of redundancy was reasonable and proportionate.

Resolved:

That the appeal is dismissed as the Committee was satisfied that the Council's relevant policies and procedures had been correctly followed and the decision was reasonable and proportionate.

6 DATE OF NEXT MEETING - 31 JANUARY 2022

Resolved: To note the date of the next meeting as 31 January 2022.

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Chairman

(The meeting ended at 12.40 pm)

Any queries regarding these minutes, please contact:

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